

Freedom of Information Requests – Fitzwilliam College, Cambridge

1 Sept 2018 – 22 February 2019

Responses are shown in bold

Enquirer	Question	Date Received	Date of Reply and Total Staff time used
<p><i>Camilla Turner</i> <i>The Telegraph</i></p>	<p>5 questions on students from underrepresented backgrounds and widening access.</p> <ol style="list-style-type: none"> 1.How many undergraduate students from underrepresented backgrounds has your College admitted each year for the past 5 years? 2.Please provide a breakdown of students who are black or minority ethnic (BME), went to a state school, and students from disadvantaged households. 3.Please give the total number of undergraduate students admitted by your College each year as well. 4.Have you set any targets for the number of BME / disadvantaged /state school educated students you aim to admit in the coming years? 5.Are you considering any new schemes aimed at widening access? If so,what are these? 6.Please could you send me copies of any internal or external documents concerning new or proposed schemes aimed at widening access, created between 1 January 2018 and 1 November 2018? <p>Response: Links to data on College Website and https://www.undergraduate.study.cam.ac.uk/find-out-more/widening-participation/access-and-participation-plans .</p> <p>Section 43 exemption claimed for information relating to future schemes for widening participation.</p>	<p>15 Nov 2018</p>	<p>13 Dec 2018</p>

<p><i>Ali Mitib</i></p>	<p>Information regarding College Art Collection</p> <ol style="list-style-type: none"> 1. How much money has the college spent on art in the last three years? 2. Of the total amount, how much was spent on art as an investment? 3. Of the total amount, how much was spent for the purpose of decorating the college? 4. How much is the art collection held by the college worth? <p>Response: Q1 : The College does not purchase art, and cost for framing/repairs would be £14,330 over the last three years as follows:</p> <p>2018 - £4,935 2017 - £2,772 2016 - £6,623</p> <p>Q2 : None Q3 : None Q4: The insurance value for pictures, furniture and Works of Art as at 1st August 2018 is £663,000</p>	<p>14 Dec 2018</p>	<p>8 Jan 2019</p> <p>1.5 hours</p>
<p><i>J Iqbal</i></p>	<p>Information request on maternity provisions for post-doctoral researchers</p> <ol style="list-style-type: none"> 1) Does your college employ Junior Research Fellows, or have an equivalent paid fixed-term post-doctoral research position? <p>Yes</p> <ol style="list-style-type: none"> 2) If so, are such researchers eligible for maternity leave and pay? Please give details of any existing policy, and whether it has been applied in the last five years. <p>Yes, the University of Cambridge provisions relating to maternity, adoption, paternity and parental leave apply. Yes, the provisions have been applied within the last five years.</p> <ol style="list-style-type: none"> 3) If maternity leave is taken by a JRF or post-doctoral researcher on a fixed-term contract, is the 	<p>6 Jan 2019</p>	<p>29 Jan 2019</p> <p>30 mins</p>

	<p>duration of the position extended by an amount of time equivalent to the time taken as leave, so that research time and funding is not lost as a result of taking leave? Please provide any details.</p> <p>Yes, in accordance to the University of Cambridge provisions, that subject to the limitations of the College Statutes, Research Fellows on fixed term appointments will normally be granted an extension of their Fellowship, and contract where applicable, equivalent to the amount of leave taken.</p>		
<p><i>John Edmonds</i></p>	<p>Research into sexual abuse and harassment in universities</p> <ul style="list-style-type: none"> ☐ The procedure which the university follows when a student makes a complaint of sexual abuse, sexual harassment or sexual assault. ☐ The procedure which the university follows when a member of the academic staff makes a complaint of sexual abuse, sexual harassment or sexual assault. ☐ The procedure which the university follows when a member of non-academic staff, makes a complaint of sexual abuse, sexual harassment or sexual assault. ☐ The guidance which the university gives to academic staff in respect of sexual relationships with students. ☐ The guidance which the university gives to non-academic staff in respect of sexual relationships with students. ☐ The guidance which the university gives to students in respect of sexual relationships with employees of the university. <p>Response – links to University and College Website policies</p>	8 Jan 2019	<p>4 Feb 2019</p> <p>1 hour</p>