Interested in becoming a member of Fitzwilliam College?

Postdocs are crucial for the University’s world-class research and a vital part of the University community, making up more than 35% of total University staff. Fitzwilliam already welcomes many postdocs through its doors with its bye-fellowship scheme, which provides dining rights and supplementary supervision payments to about 35 of you willing to supervise in priority subjects identified by the College. The College also employs around five early-career research fellows at any one time. We now plan to attract an additional 20 postdocs as “research associates” to enjoy some of the benefits of College affiliation. Successful applicants will be entitled to 13 meals per year at the College’s expense and other privileges associated with College membership. They will become inaugural members of our postdoctoral society, which plans to organise intellectual, cultural and social activities for our postdocs. Further details are provided below. The deadline for applicants is 10th December 2019. We plan to recruit research associates and launch the postdoctoral society by late January 2020.

Research Associates

This scheme provides opportunities for those who wish to meet postdoctoral researchers and fellows outside their immediate research environment and to work together to enhance their social and intellectual experience at Cambridge in new and exciting ways. It is open to postdoctoral researchers in the University of Cambridge who do not have an affiliation with another College. Up to 20 research associates will be invited to become members of the College, bringing the total number of postdocs (including postdoctoral bye-fellows and research fellows) to around 55. The scheme is not intended to duplicate what the University already provides (e.g. career development, housing, sports centre, counselling, etc.), nor is it a scheme for those who are looking for college accommodation, or participation in College governance.

Selection process: research associates will be nominated from the following groups: (i) previous students of the College or bye-fellowship applicants, recommended by the tutorial office; (ii) postdocs recommended by Fitzwilliam fellows, based on their experiences of working with the candidates, or (iii) postdocs identified by the OPDA. Applicants will be required to submit a short CV and cover letter setting out their rationale for joining the College and what contribution they might make (no more than half a page) using this form: https://www.fitz.cam.ac.uk/onlineforms/view.php?id=236058 and a brief letter of support from their Head of Department or research group leader using this form: https://www.fitz.cam.ac.uk/onlineforms/view.php?id=237729. The fellow for research will draw up a list of recommendations, with justification, which will be sent to the College Committee, and then the Governing Body, for consideration. Inclusiveness will be a key aim of the selection process. The deadline for applications is Tuesday 10 December 2019. If you have any queries please contact Alice Bevington on masters.blond@fitz.cam.ac.uk
**Tenure:** Annual Membership. Tenure will be for up to three years, subject to annual confirmation of continuing employment as a postdoc by the Office for Postdoctoral Affairs.

**Dining entitlements:** Ten meals in total (either lunch or dinner) per year paid by the College. In addition, there will be one formal dinner per term combined with a research talk, organised by the Fitzwilliam postdoctoral society. Beyond these dining rights, research associates may purchase High Table lunches and dinners for themselves, and up to one guest, at standard rates. These meals will be booked through MyFitz and paid in advance via the Buttery Supervisor. Members may also purchase cafeteria meals and bar items at College member rates at any time when the service is available, seated with the students.

**Use of facilities:** use of the SCR with access to free tea/coffee facilities and newspapers; activities organized by the College Chapel; invitation to selected College events; use of sporting facilities (subject to review, mindful that priority should be given to students) and internal rate for the use of the College’s Rooms for events.

**Fee:** A modest fee of £25 to cover administrative costs, payable on election.

**Start date and review:** Recruitment of Research Associates in Michaelmas 2019, for a late January 2020 launch. The scheme will be reviewed after two years.