

Fitzwilliam College Policy on the use of Face Masks

Fitzwilliam expects everyone who can to wear a face mask at all times in all indoor spaces (with the exception of your accommodation Households), even if 2m social distancing can be achieved.

The only exceptions are work in single occupancy rooms with closed doors, when eating or drinking, or if you have a medical exemption (see list of exceptions below).

We should carry face masks with us at all times and wear them when asked to do so by anyone in College when it would be a courtesy to others. Please also be considerate of those who are excused the need to wear a face mask, due to certain conditions (see list below).

Those with the following conditions are excused the need to wear a face mask:

- Pre-existing breathing difficulties and/or other respiratory conditions not related to suspected or confirmed COVID-19 infection
- Mental-health conditions such as anxiety or panic disorders exacerbated by wearing a face mask
- Non-visible disabilities that would be exacerbated by wearing a face mask
- Visual impairments, with a restricted field of vision, particularly if any residual vision is at the lower edge of the normal field of view
- Impairments that would make it difficult to put on or take off a face mask safely, accurately, consistently, or without pain.
- To allow those that need to, to lip-read your conversations.

Those who are exempted from wearing face masks are requested to wear a lanyard or badge (such as the sunflower, or materials freely available online (<https://www.gov.uk/government/publications/face-coverings-when-to-wear-one-and-how-to-make-your-own>) to reassure others that protocols are being followed in Fitz.

College staff servicing private areas, including student households or bedrooms, Fellows' offices or residential accommodation, or occupied shared office space will wear appropriate personal protective equipment (normally face masks, gloves and plastic aprons).

Visitors to all areas of Fitzwilliam College are required to follow these rules. The conduct of staff will be governed by departmental risk assessments completed under the Return to Work procedure.

It will be some time before we can be together again as we are used to at Fitzwilliam College and we will all need to support each other in adhering to these important measures. If you notice that someone has made a mistake and overlooked these guidelines, please let them know in a friendly and polite way. Or, if someone reminds you of your own slip, please don't take offence – we're all just trying to keep everyone safe.