Further Particulars:

**Interested in becoming a member of Fitzwilliam College as a Research Associate?**

Postdocs are crucial for the University’s world-class research and a vital part of the University community, making up more than 35% of total University staff. Fitzwilliam already welcomes many postdocs through its doors with its Bye-Fellowship scheme, which provides dining rights and supplementary supervision payments to about 40 of you willing to supervise in priority subjects identified by the College. The College also employs around five early-career research fellows at any one time.

Last year we launched a scheme which allows us to invite an additional 20 postdocs as Research Associates to enjoy some of the benefits of College affiliation. Successful applicants will be entitled to 13 meals per year at the College’s expense and other privileges associated with College membership. They will become members of our Postdoctoral Society, which organises intellectual, cultural and social activities for our postdocs.

This scheme provides opportunities for those who wish to meet postdoctoral researchers and fellows outside their immediate research environment and to work together to enhance their social and intellectual experience at Cambridge in new and exciting ways. It is open to postdoctoral researchers in the University of Cambridge who do not have an affiliation with another College. The scheme is not intended to duplicate what the University already provides (e.g. career development, housing, sports centre, counselling, etc.), nor is it a scheme for those who are looking for college accommodation, or participation in College governance.

This year we are seeking an additional 8 research associates to join this scheme and become members of the College, bringing the total number of postdocs (including postdoctoral bye-fellows and research fellows) to around 60. The deadline for applicants is **12noon 15th February 2021**. Membership will run for one year from the start of the Easter Term 2021.

**Selection Process:**

Research associates will be nominated from the following groups:

(i) previous students of the College or bye-fellowship applicants, recommended by the Tutorial Office;
(ii) postdocs recommended by Fitzwilliam Fellows, based on their experiences of working with the candidates, or
(iii) postdocs identified by the PdA.

Applicants will be required to submit a short CV and short cover letter (no more than one page) to masters.assistant@fitz.cam.ac.uk setting out their rationale for joining the College and what contribution they might make (not more than half a page). The letter should identify who has nominated them.
Applicants will also require a brief letter of support from their Head of Department or research group leader (email to masters.assistant@fitz.cam.ac.uk).

The Fellow for Research will draw up a list of recommendations, with justification, which will be considered at College Committee, and subsequently approved by Governing Body. Inclusiveness will be a key aim of the selection process.

**The deadline for applications is 12noon Monday 15th February 2021.** If you have any queries please contact Alice Bevington on masters.assistant@fitz.cam.ac.uk

**Start Date and Tenure:** Annual Membership to start Easter 2021 until end of Lent term 2022. Tenure will be for up to three years, subject to annual confirmation of continuing employment as a postdoc by the Office for Postdoctoral Affairs.

**Dining entitlements:** Ten meals in total (either lunch or dinner) per year paid by the College. In addition, there will be one formal dinner per term combined with a research talk, organised by the Fitzwilliam postdoctoral society. Beyond these dining rights, research associates may purchase High Table lunches and dinners at standard rates for themselves and up to one guest. These meals will be booked through MyFitz and paid in advance via the Buttery Supervisor. Members may also purchase cafeteria meals and bar items at College member rates at any time when the service is available, seated with the students.

**Use of facilities:** use of the SCR (with access to free tea/coffee facilities and newspapers, activities organized by the College Chapel; invitation to selected College events; use of sporting facilities (subject to review, mindful that priority should be given to students) and internal rate for the use of the College’s Rooms for events.

**Fee:** A modest fee of £25 to cover administrative costs, payable on election.

**Review:** The scheme will be reviewed in Michaelmas 2021.

**COVID-19:** The College very much hopes that by Easter Term 2021 we will be able to offer our Research Associates all the entitlements and privileges as described. However, these will be necessarily subject to any restrictions in force at the time. Since government guidelines to stem the pandemic change frequently, the College reserves the right to change dining entitlements and facility usage rules at short notice.