

**ANNUAL REPORT AND  
FINANCIAL STATEMENTS**

**2009**



**FITZWILLIAM COLLEGE**

## ANNUAL REPORT AND FINANCIAL STATEMENTS 2009

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## ORGANISATION AND GOVERNANCE

Fitzwilliam College is an independent College of the University of Cambridge and was formed under Royal Charter granted on 9 September 1966 by Queen Elizabeth The Second. Although the College has history going back to 1869 it was only in 1966 that the then existing Fitzwilliam House was constituted as a Corporate Body under the name and style of "The Master, Fellows and Scholars of Fitzwilliam College in the University of Cambridge". The College has exempt charitable status.

The Objectives of the College are as follows:

- (a) To advance education, religion, learning and research in the University.
- (b) To provide a College wherein members of the University may work for Degrees in the University or may carry out postgraduate or other special studies at Cambridge provided that no member of the College or any candidate for membership thereof shall be subject to any test of a religious, political or social character.
- (c) To apply the moneys of the College as prescribed in the Statutes of the College.
- (d) To administer any trust or scheme for purposes connected with the objects of the College.
- (e) To do all such things as are incidental or conducive to the carrying out of the above objects.

The Governing Body is responsible for the government of the College in accordance with its Statutes. At least one Ordinary College meeting is held in each University term and a Special College meeting takes place every year. The Governing Body has delegated some duties to the College Committee which is chaired by the Master and includes the Bursar and the Senior Tutor so that it can control key issues and monitor the overall performance of the College. The Governing Body decides on organisational strategy and authority is delegated to the Bursar for implementing strategy and for managing the College.

At the Special College meeting (called the Audit Meeting) the Governing body reviews the Annual Report and Financial Statements following detailed review by internal and external auditors and satisfies itself that the reports present a balanced and understandable assessment of the College's position and prospects.

## GOVERNING BODY AND PROFESSIONAL ADVISORS

### Governing Body

Members of the Governing Body receive no remuneration for acting in that capacity. However remuneration is paid to those members holding specific positions as College officers.

*Members of the Governing Body during the year were as follows:*

Master: Professor R D Lethbridge\*  
Bursar: Mr C L Pratt\* (retired 30/09/09)  
Mr R A Powell (appointed 01/10/09)  
Senior Tutor: Dr P A Chirico\*

#### Other Members:

Dr M D Potter*	Dr A G Kovalev
Professor D M Thompson*	Dr S Mukherji (retired 30/09/09)
Dr J R A Cleaver	Dr D R E Abayasekara*
Dr G G Pooley*	Dr J A Elliott
Professor N K H Slater*	Dr A E H Wheatley
Professor G I Davies*	Dr K Saeb-Parsy
Dr W Allison	Dr J I Alcantara*
Dr A Clark*	Dr P Lio
Dr D M Scott	Professor D M Glover
Professor R J A Hooley	Dr E A Guse (resigned 30/09/08)
Mrs N M Padfield*	Dr M J Arends
Dr D J Cole	Dr S S Owen
Professor D A Cardwell	Dr A S Tavernor*
Dr R E Horrox*	Mr J M Adams (resigned 30/09/08)
Dr J D Leigh	Dr P J Rentfrow*
Professor K M Brindle	Dr S Westenhoff (resigned 30/09/08)
Dr K W Platts	Dr W Seabrooke
Dr D Keown	Dr D P Nally
Dr M J S Holly	Mr R J Moules
Dr B Vira	Dr S J Gathercole
Professor R S Langley	Dr N Bukhari
Dr R E Ansorge	Dr E M S Newby
Dr I Moller	Dr N Grigorian
Professor R P Haining	Dr M B Wingate*
Professor E Mastorakos	Ms M C Young (appointed 01/10/08)
Dr E Perreau-Saussine	Dr N MacSweeney (appointed 01/10/08)
Dr D A Coomes	Dr J Tankebe (appointed 01/10/08)
Professor M J Millett*	Dr A Y Chau (appointed 01/10/08)
Dr R D Camina	Dr I Reid (appointed 22/10/08)

\*Also served on the College Committee.

## **GOVERNING BODY AND PROFESSIONAL ADVISORS**

(Continued)

### **Professional Advisors**

#### *Bankers*

Barclays Bank plc  
Bene't Street Branch  
P O Box 2  
Cambridge  
CB2 3PZ

#### *Solicitors*

Hewitsons  
Shakespeare House  
42 Newmarket Road  
Cambridge  
CB5 8EP

#### *Auditors*

Peters Elworthy & Moore  
Chartered Accountants and Statutory Auditors  
Salisbury House  
Station Road  
Cambridge  
CB1 2LA

#### *Investment Managers*

Sarasin & Partners LLP  
Juxon House  
100 St. Paul's Churchyard  
London  
EC4M 8BU

## BURSAR'S REPORT

### General

The principal purpose of the College is to advance education, religion, learning and research in the University of Cambridge. In the year under review, academic fees and charges amounted to £2.13 million (2008: £2.06 million) and academic expenditure to £2.97 million (2008: £2.43 million). The deficit of £0.84 million (2008: £0.37 million) in respect of academic activity was met from endowment and other income and the overall result was a deficit of £0.24 million.

### Donations

Donations of £1,091,366 were received during the year (2008: £1,236,593), including £304,300 from the Colleges' Fund (2008: £287,900), for which the College is extremely grateful. Grants from the Colleges' Fund are added to permanent capital, as is required by the terms of grant. £702,358 of other donations was for specific purposes (2008: £821,021).

### Financial Review

There was a deficit for the year of £237,150 (2008: surplus of £228,526), after depreciation of £ 781,958 (2008: £764,028). Income from fees, from student rents and from investments and funds was higher by 3.2%, 5.9% and 34.4% respectively than in the preceding year, but conference income fell by 5.7% due to the tough worldwide trading conditions mostly due to the credit crunch. Following significant market falls, Unrestricted funds fell by 9.7% to £34.96 million (2008: £38.69 million) and Restricted funds by 6.6% to £9.83 million (2008: £10.53 million). Within the net assets total of £44.79 million (2008: £49.22 million), cash reserves decreased from £12.88 million to £1.37 million (2008: increase of £9.46 million). A commercial property was acquired during the year for the amount of £2.45million. The total return on investments was -6.95%, (2008: -4.30%).The College expects a small surplus in 2010.

### Risk Management

The College has a strong system of financial and management controls. Monthly management accounts, incorporating profiled budget comparisons and forecasts are prepared and are scrutinised by the College Committee and its Finance Sub-Committee, which also review five-year projections. There is an internal Audit Committee, reporting directly to the Governing Body and a comprehensive risk assessment programme across departments. In view of the relatively small endowment of the College, a highly prudential approach is taken towards investment.

R A Powell

Bursar

Date: 25 November 2009

## STATEMENT OF RESPONSIBILITIES OF THE GOVERNING BODY

The Governing Body is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The College's Statutes and the Statutes and Ordinances of the University of Cambridge require the Governing Body to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the College and of the surplus or deficit of the College for that period. In preparing those financial statements the Governing Body is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in operation.

The Governing Body is responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the College and to enable it to ensure that the financial statements comply with the Statutes of the University of Cambridge. It is also responsible for safeguarding the assets of the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governing Body is responsible for the maintenance and integrity of the corporate and financial information included on the College's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## INDEPENDENT AUDITORS' REPORT TO THE GOVERNING BODY OF FITZWILLIAM COLLEGE

We have audited the financial statements of the Fitzwilliam College for the year ended 31 July 2009 which comprise the consolidated income and expenditure account, the consolidated statement of total recognised gains and losses, the consolidated and College balance sheets, the consolidated cash flow statement and related notes. The financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the College's Governing Body, as a body, in accordance with College's Statutes and the Statutes of the University of Cambridge. Our audit work has been undertaken so that we might state to the College's Governing Body those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and the College's Governing Body as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective Responsibilities of the Governing Body and Auditors

The Governing Body's responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Responsibilities of the Governing Body. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and have been prepared in accordance with United Kingdom Generally Accepted Accounting Practice, the College's Statutes and the Statutes of the University of Cambridge. We also report to you if, in our opinion, the Report of the Governing Body is not consistent with the financial statements, if the College has not kept proper accounting records or if we have not received all the information and explanations we require for our audit.

We are not required to consider whether the statement in the Report of the Governing Body concerning the major risks to which the College is exposed covers all existing risks and controls, or to form an opinion on the effectiveness of the College's risk management and control procedures.

We read other information contained in the Report of the Governing Body and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements within it. Our responsibilities do not extend to any other information.

### Basis of Audit Opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Governing Body in the preparation of the financial statements, and of whether the accounting policies are appropriate to the College's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of the information in the financial statements.

### Qualified opinion arising on non-compliance with FRS17

Financial Reporting Standard 17 'Retirement Benefits' (FRS 17) requires disclosure of the cost of providing retirement benefits and the related gains, losses, assets and liabilities. As explained in note 28 the College has not obtained and disclosed the necessary information for the year ended 31 July 2009 and it is therefore not possible to quantify the effect of this departure.

Except for the effect of not complying with FRS 17, in our opinion: The financial statements give a true and fair view of the state of the group's and the College's affairs as at 31 July 2009 and of the group's income and expenditure for the year then ended; They have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and in accordance with the College's Statutes and the Statutes of the University of Cambridge; and the information given in the Report of the Governing Body is consistent with the financial statements.

In our opinion the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provision of Statute G, II of the University of Cambridge.

**PETERS ELWORTHY & MOORE**  
**Chartered Accountants and**  
**Statutory Auditors**

**CAMBRIDGE**  
**Date: 11 December 2009**



## STATEMENT OF PRINCIPAL ACCOUNTING POLICIES

For the year ended 31 July 2009

### Basis of preparation

The financial statements have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge and applicable Accounting Standards.

In addition, the financial statements accord with the Statement of Recommended Practice for accounting in Further and Higher Education (The SORP) with the exception of the balance sheet which has been presented in the different format set out in the relevant section of Statutes and Ordinances of the University of Cambridge (RCCA). The provisions of the SORP require Endowments, Deferred Grants, and Revaluation Reserves to be disclosed on the face of the balance sheet, whereas RCCA requires that part of this information be disclosed in the notes to the financial statements (notes 16 to 19).

### Basis of accounting

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of investment assets.

### Basis of consolidation

These financial statements consolidate the financial statements of the College and its two subsidiaries, Fitzwilliam College Services Limited and Kawakawa Bay Limited for the year ended 31 July 2009. The two companies are wholly owned subsidiaries of the College. Inclusion of the results of the subsidiaries does not materially change the view presented in the financial statements. The activities of student societies have not been consolidated.

### Recognition of income

Income from permanent capital funds, short term deposits and the investment of unrestricted funds is credited to the income and expenditure account on a receivable basis.

Benefactions and donations accepted on condition that only the income may be spent are credited to the balance sheet as permanent capital funds. The income from a permanent capital fund is shown as income in the year that it is receivable. Income from a permanent capital fund that is not expended in the year in which it is receivable is, at the year-end, transferred from the income and expenditure account to a restricted or unrestricted expendable capital fund, as appropriate. When there is subsequent expenditure of accumulated income from a restricted capital fund, income is credited back to the income and expenditure account from the restricted expendable capital fund to match the expenditure. Unrestricted donations are allocated to capital or income at the discretion of the Governing Body on a receivable basis.

Restricted benefactions and donations that are used to fund capital projects are initially credited to a restricted expendable capital fund, and then released over the same estimated useful life that is used to determine the depreciation charge for the capital project. College fee income is recognised in the period for which it is received and includes all fees chargeable to students or their sponsors.

### Pension schemes

The college pays contributions to two pension schemes which provide benefits to its members based on final pensionable salary. The assets of these schemes are held separately from those of the College.

#### *Universities Superannuation Scheme*

The College participates in the Universities Superannuation Scheme (USS), a defined benefit scheme which is contracted out of the State Second Pension (S2P). The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the College is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore, as required by FRS 17 "Retirement benefits", accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the income and expenditure account represents the contributions payable to the scheme in respect of the accounting period.

## STATEMENT OF PRINCIPAL ACCOUNTING POLICIES

For the year ended 31 July 2009

### Pension schemes (continued)

#### *Fitzwilliam College Assistant Staff Superannuation Fund*

The College also contributes to the Fitzwilliam College Assistant Staff Superannuation Fund, which is a similar defined benefit pension scheme. Pension costs are recognised on a systematic basis so that the costs of providing retirement benefits to employees are matched evenly, so far as possible, to the service lives of the employees concerned.

### Tangible fixed assets

#### a. Land and buildings

Freehold buildings within the College main site are stated at depreciated replacement cost ascertained as at 31 July 2003 plus subsequent additions at historical cost. External properties are stated at historical cost. All freehold buildings are depreciated on a straight line basis over their expected useful economic life of 50 years. Freehold land is not depreciated.

Where land and buildings are acquired with the aid of specific bequests or donations they are capitalised and depreciated as above. The related benefactions are credited to a deferred capital account and are released to the Income and Expenditure Account over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable. Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred during the year. They are not depreciated until they are brought into use.

#### b. Maintenance of premises

The cost of major refurbishment is capitalised and depreciated over the expected useful economic life of the asset concerned. The cost of routine maintenance is charged to the Income and Expenditure account as it is incurred.

#### c. Furniture, fittings and equipment

Furniture, fittings and equipment are capitalised at cost. Depreciation is provided on a straight line basis over the expected useful life of the assets as follows:

Library books	15 years
Furniture, fittings and general equipment	10 years
Catering and conference equipment	5 years
Computer equipment	4 years

#### d. Rare books, silver, works of art and other assets not related to education

Rare books, silver, works of art and other assets not related to education, which are deemed to be inalienable, are not included in the balance sheet.

### Leases

Payments under operating leases are charged to the Income and Expenditure Account equally over the lease term.

## **STATEMENT OF PRINCIPAL ACCOUNTING POLICIES**

For the year ended 31 July 2009

### **Investments**

#### *Securities*

Securities are shown at their market value. This is for listed investments the middle market quotation ruling at the close of business on 31 July, translated for overseas investments into sterling at the rates of exchange ruling at that date.

Investment income is included as and when dividends and interest become payable. Interest on bank deposits is included on an accrual basis. Interest which forms part of the price of investments purchased or sold during the year is treated as revenue.

#### *Properties*

Investment properties are included at open market value. The Bursar carries out this valuation. The method adopted uses historical cost plus an annual revaluation adjustment reflecting specific market values as published by local financial institutions. These properties form part of the College's investments and therefore any surplus or deficit on revaluation is reflected as part of each fund's value as at 31 July. In accordance with SSAP19, no depreciation is charged.

### **Stocks**

Stocks are valued at the lower of cost and net realisable value.

### **Provisions**

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

### **Foreign currencies**

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are related forward foreign exchange contracts, at contract rates. The resulting exchange differences are dealt with in the determination of income and expenditure for the financial year.

### **Taxation**

The College is an exempt charity within the meaning of Schedule 2 of the Charities Act 1993 and is a charity within the meaning of Section 506 (1) of the Taxes Act 1988. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Section 505 of the ICTA 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes. The College receives no similar exemption in respect of Value Added Tax.

### **Contribution under Statute G,II**

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. Contribution is used to fund grants to colleges from the Colleges Fund. The College may from time to time be eligible for such grants.

**CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT**

For the year ended 31 July 2009

	Note	<b>2009</b> £000	<b>2008</b> £000
<b>INCOME</b>			
Academic fees and charges	1	2,129	2,063
Residences, catering and conferences	2	3,498	3,433
Endowment and investment income	3	1,450	1,158
Other income	4	204	181
<b>Total income</b>		<b>7,281</b>	<b>6,835</b>
<b>EXPENDITURE</b>			
Education	5	2,968	2,431
Residences, catering and conferences	6	4,336	3,872
Other expenditure	7	171	144
<b>Total expenditure</b>		<b>7,475</b>	<b>6,447</b>
<b>Operating deficit</b>		<b>(194)</b>	<b>388</b>
University Contribution under Statute G,II		0	0
		<b>(194)</b>	<b>388</b>
Transfer to restricted funds		(43)	(159)
<b>NET DEFICIT</b>		<b>(237)</b>	<b>229</b>

All of the activities of the College are classed as continuing.

**CONSOLIDATED STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES**

For the year ended 31 July 2009

	Note	Restricted funds		Unrestricted funds		2009	2008
		Collegiate purposes	Non-collegiate purposes	Designated funds	Undesignated funds	Total	Total
		£000	£000	£000	£000	£000	£000
Deficit on continuing operations		0	0	(4)	(233)	(237)	229
Depreciation of investment assets	11	(833)	(16)	(207)	(2,304)	(3,360)	(2,300)
Unspent restricted fund income retained by funds		40	3	0	0	43	159
Benefactions and donations		302	0	400	0	702	821
Transfer donations to income and expenditure account		(173)	0	0	0	(173)	(129)
Transfer donations towards Library		0	0	(1,715)	0	(1,715)	0
Capital grant received from Colleges Fund		0	0	0	304	304	288
Capital grant to Junior Members Association		0	0	0	0	0	(166)
Transfers between funds		(21)	0	21	0	0	0
Total recognised losses for the year		<u>(685)</u>	<u>(13)</u>	<u>(1,505)</u>	<u>(2,233)</u>	<u>(4,436)</u>	<u>(1,098)</u>
<b>Reconciliation</b>							
Balance at 1 August 2008		10,407	122	3,412	35,283	49,224	50,322
Total recognised losses for the year		<u>(685)</u>	<u>(13)</u>	<u>(1,505)</u>	<u>(2,233)</u>	<u>(4,436)</u>	<u>(1,098)</u>
Balance at 31 July 2009		<u>9,722</u>	<u>109</u>	<u>1,907</u>	<u>33,050</u>	<u>44,788</u>	<u>49,224</u>

**BALANCE SHEETS**

As at 31 July 2009

	Note	Group		College	
		2009 £000	2008 £000	2009 £000	2008 £000
<b>FIXED ASSETS</b>					
Tangible assets	10	24,969	25,168	24,968	24,092
Investments	11	27,019	34,021	27,019	34,021
		<u>51,988</u>	<u>59,189</u>	<u>51,987</u>	<u>58,113</u>
<b>CURRENT ASSETS</b>					
Stocks		48	51	48	51
Debtors due within one year	12	1,297	1,326	1,717	2,675
Debtors due after more than one year	12	2,965	0	2,965	0
Cash	13	31	91	24	23
		<u>4,341</u>	<u>1,468</u>	<u>4,754</u>	<u>2,749</u>
CREDITORS : amounts falling due within one year	14	1,541	1,433	1,953	1,638
<b>Net current assets (liabilities)</b>		<u>2,800</u>	<u>35</u>	<u>2,801</u>	<u>1,111</u>
<b>Total assets less current liabilities</b>		<u>54,788</u>	<u>59,224</u>	<u>54,788</u>	<u>59,224</u>
CREDITORS: amounts falling due after more than one year	15	(10,000)	(10,000)	(10,000)	(10,000)
<b>TOTAL NET ASSETS</b>		<u><u>44,788</u></u>	<u><u>49,224</u></u>	<u><u>44,788</u></u>	<u><u>49,224</u></u>
<b>CAPITAL AND RESERVES</b>					
	16				
Restricted funds		9,831	10,529	9,831	10,529
Unrestricted funds		34,957	38,695	34,957	38,695
<b>TOTAL</b>		<u><u>44,788</u></u>	<u><u>49,224</u></u>	<u><u>44,788</u></u>	<u><u>49,224</u></u>

Approved on behalf of the Governing Body on 25 November 2009.

R A Powell  
BursarR D Lethbridge  
Master

**CONSOLIDATED CASH FLOW STATEMENT**

For the year ended 31 July 2009

	Note	<b>2009</b> £000	<b>2008</b> £000
<b>Cash flow from operating activities</b>	20	<b>(332)</b>	<b>474</b>
Returns on investment and servicing of finance	21	899	719
Capital transactions	22	(12,049)	8,272
Net cash outflow before management of liquid resources		(11,482)	9,465
Management of liquid resources	23	11,421	(9,244)
<b>Decrease in cash</b>	24	<b>(61)</b>	<b>221</b>

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**1. ACADEMIC FEES AND CHARGES**

	<b>2009</b>	<b>2008</b>
	£000	£000
<b>COLLEGE FEES</b>		
Fee income received on behalf of undergraduates eligible for student support (per capita fee £3,612)	1,424	1,404
Other undergraduate fee income (per capita fee £4,401)	370	286
Graduate fee income (per capita fee £2,127)	335	373
	<u>2,129</u>	<u>2,063</u>
	<u><u>2,129</u></u>	<u><u>2,063</u></u>

**2. INCOME FROM RESIDENCES, CATERING AND CONFERENCES**

	<b>2009</b>	<b>2008</b>
	£000	£000
<b>Accommodation</b>		
College members	1,762	1,752
Conferences	470	455
<b>Catering</b>		
College members	842	733
Conferences	424	493
	<u>3,498</u>	<u>3,433</u>
	<u><u>3,498</u></u>	<u><u>3,433</u></u>

**3. ENDOWMENT AND INVESTMENT INCOME**

	<b>Income from restricted funds</b>	<b>Income from unrestricted funds</b>	<b>2009 Total</b>	<b>2008 Total</b>
	£000	£000	£000	£000
Income from:				
Freehold land and buildings	0	194	194	96
Quoted securities – equities	148	668	816	472
Quoted securities – fixed interest	3	11	14	64
Cash balances	21	96	117	186
Donations and benefactions	173	136	309	340
	<u>345</u>	<u>1,105</u>	<u>1,450</u>	<u>1,158</u>
	<u><u>345</u></u>	<u><u>1,105</u></u>	<u><u>1,450</u></u>	<u><u>1,158</u></u>



**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**4. OTHER INCOME**

	<b>2009</b>	<b>2008</b>
	£000	£000
Miscellaneous charges to members and other income	90	80
Hire of network and laser printing income	96	84
Launderette income	18	17
	<u>204</u>	<u>181</u>
	<u><u>204</u></u>	<u><u>181</u></u>

**5. EDUCATION EXPENDITURE**

	<b>2009</b>	<b>2008</b>
	£000	£000
Teaching	1,843	1,548
Tutorial	525	414
Admissions	105	116
Research	226	173
Scholarships and awards	111	43
Other educational facilities	158	137
	<u>2,968</u>	<u>2,431</u>
	<u><u>2,968</u></u>	<u><u>2,431</u></u>

**6. RESIDENCES, CATERING AND CONFERENCES EXPENDITURE**

	<b>2009</b>	<b>2008</b>
	£000	£000
Accommodation		
College members	2,281	1,995
Conferences	492	452
Catering		
College members	1,203	1,047
Conferences	360	378
	<u>4,336</u>	<u>3,872</u>
	<u><u>4,336</u></u>	<u><u>3,872</u></u>

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**7. OTHER EXPENDITURE**

	<b>2009</b>	<b>2008</b>
	£000	£000
Restricted funds expenditure	19	48
Administration	122	73
Other	30	23
	<u>171</u>	<u>144</u>
	<u><u>171</u></u>	<u><u>144</u></u>

**8. ANALYSIS OF EXPENDITURE BY ACTIVITY**

<b>2008/09</b>	Staff costs (note 24) £000	Other operating expenses £000	Deprecia- -tion £000	Total £000
Education (note 5)	1,242	1,564	162	2,968
Residences, catering and conferences (note 6)	2,096	1,623	617	4,336
Other (note 7)	61	107	3	171
	<u>3,399</u>	<u>3,294</u>	<u>782</u>	<u>7,475</u>
	<u><u>3,399</u></u>	<u><u>3,294</u></u>	<u><u>782</u></u>	<u><u>7,475</u></u>

The above expenditure includes fundraising costs of £336,319 (2008: £182,914).  
This expenditure includes the costs of alumni relations.

**9. ANALYSIS OF EXPENDITURE BY ACTIVITY**

<b>2007/08</b>	Staff costs (note 24) £000	Other operating expenses £000	Deprecia- -tion £000	Total £000
Education (note 5)	1,156	1,104	171	2,431
Residences, catering and conferences (note 6)	1,945	1,337	590	3,872
Other (note 7)	54	87	3	144
	<u>3,155</u>	<u>2,528</u>	<u>764</u>	<u>6,447</u>
	<u><u>3,155</u></u>	<u><u>2,528</u></u>	<u><u>764</u></u>	<u><u>6,447</u></u>

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**10. TANGIBLE FIXED ASSETS****GROUP**

	Freehold land and buildings £000	Assets under construction	Furniture, fittings and equipment £000	Library books £000	2009 Total £000
<b>Cost</b>					
As at 1 August 2008	24,883	1,665	2,510	412	29,470
Additions at cost	559	754	324	22	1,659
Transfer of Library costs	0	(1,075)	0	0	(1,075)
Transfers	48	(48)	0	0	0
	<u>25,490</u>	<u>1,296</u>	<u>2,834</u>	<u>434</u>	<u>30,054</u>
<b>Depreciation</b>					
As at 1 August 2008	2,574	0	1,489	239	4,302
Charge for the year	510	0	249	24	783
	<u>3,084</u>	<u>0</u>	<u>1,738</u>	<u>263</u>	<u>5,085</u>
<b>Net book value</b>					
As at 31 July 2009	<u>22,406</u>	<u>1,296</u>	<u>1,096</u>	<u>171</u>	<u>24,969</u>
As at 31 July 2008	<u>22,309</u>	<u>1,665</u>	<u>1,021</u>	<u>173</u>	<u>25,168</u>

The insured replacement cost of freehold land and buildings as at 31 July 2009 was £83,672,000.

**COLLEGE**

	Freehold land and buildings £000	Assets under construction	Furniture, fittings and equipment £000	Library books £000	2009 Total £000
<b>Cost</b>					
As at 1 August 2008	24,883	590	2,491	412	28,376
Additions at cost	559	754	324	22	1,659
Transfers	48	(48)	0	0	0
	<u>25,490</u>	<u>1,296</u>	<u>2,815</u>	<u>434</u>	<u>30,035</u>
<b>Depreciation</b>					
As at 1 August 2008	2,574	0	1,471	239	4,284
Charge for the year	510	0	249	24	783
	<u>3,084</u>	<u>0</u>	<u>1,720</u>	<u>263</u>	<u>5,067</u>
<b>Net book value</b>					
As at 31 July 2009	<u>22,406</u>	<u>1,296</u>	<u>1,095</u>	<u>171</u>	<u>24,968</u>
As at 31 July 2008	<u>22,309</u>	<u>590</u>	<u>1,020</u>	<u>173</u>	<u>24,092</u>

The insured replacement cost of freehold land and buildings as at 31 July 2009 was £83,672,000.

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**11. INVESTMENT ASSETS**

<b>GROUP AND COLLEGE</b>	<b>2009</b> £000	<b>2008</b> £000
Market value at 1 August 2008	34,021	26,957
Additions	18,877	1,353
Disposals	(11,098)	(1,233)
Appreciation on disposals/revaluation	(3,360)	(2,300)
Decrease in cash balances	(11,421)	9,244
	<u>27,019</u>	<u>34,021</u>
Market value at 31 July 2009	<u>27,019</u>	<u>34,021</u>
Represented by:		
Freehold land and buildings	8,160	6,936
Quoted securities - equities	16,202	12,730
Quoted securities - fixed interest	1,034	1,311
Cash held for reinvestment	1,623	13,044
	<u>27,019</u>	<u>34,021</u>

Investments held by the College also include an additional £2 (2008: £2) in each of the subsidiary undertakings, Fitzwilliam College Services Limited and Kawakawa Bay Limited.

The College's investment properties were professionally valued by Bidwells as at 31 July 2009 on the basis of open market value.

**12. DEBTORS**

	<b>Group</b>		<b>College</b>	
	<b>2009</b> £000	<b>2008</b> £000	<b>2009</b> £000	<b>2008</b> £000
<b>Due within one year</b>				
Members of the College	240	183	240	183
Amounts owed by subsidiary companies	0	0	431	1,426
Other debtors	1,057	1,143	1,046	1,066
	<u>1,297</u>	<u>1,326</u>	<u>1,717</u>	<u>2,675</u>
<b>Due after more than one year</b>				
Loan repayable by 31 July 2030	2,965	0	2,965	0
	<u>2,965</u>	<u>0</u>	<u>2,965</u>	<u>0</u>

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**13. CASH**

	<b>Group</b>		<b>College</b>	
	<b>2009</b>	<b>2008</b>	<b>2009</b>	<b>2008</b>
	£000	£000	£000	£000
Current accounts	29	90	22	22
Cash in hand	2	1	2	1
	<u>31</u>	<u>91</u>	<u>24</u>	<u>23</u>
	<u><u>31</u></u>	<u><u>91</u></u>	<u><u>24</u></u>	<u><u>23</u></u>

**14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>Group</b>		<b>College</b>	
	<b>2009</b>	<b>2008</b>	<b>2009</b>	<b>2008</b>
	£000	£000	£000	£000
Bank overdraft	284	256	284	256
Amounts owed to subsidiary companies	0	0	513	517
Social security and other taxes	3	18	2	17
Members of the College	172	133	172	133
Other creditors	1,082	1,026	981	715
	<u>1,541</u>	<u>1,433</u>	<u>1,952</u>	<u>1,638</u>
	<u><u>1,541</u></u>	<u><u>1,433</u></u>	<u><u>1,952</u></u>	<u><u>1,638</u></u>

**15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	<b>Group</b>		<b>College</b>	
	<b>2009</b>	<b>2008</b>	<b>2009</b>	<b>2008</b>
	£000	£000	£000	£000
Bank loan	10,000	10,000	10,000	10,000
	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>	<u>10,000</u>
	<u><u>10,000</u></u>	<u><u>10,000</u></u>	<u><u>10,000</u></u>	<u><u>10,000</u></u>

The bank loan is unsecured and to be repaid in full by 30 July 2058 at a fixed rate of 4.93% per annum.

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**16. CAPITAL AND RESERVES****GROUP**

	Income/ expendable capital funds £000	Permanent capital funds £000	2009 Total £000	2008 Total £000
<b>Restricted funds:</b>				
<u>Funds for collegiate purposes</u>				
Trust funds	1,400	4,714	6,114	6,791
Donations & benefactions	0	0	0	0
Deferred capital funds	3,608	0	3,608	3,616
	<hr/>	<hr/>	<hr/>	<hr/>
	5,008	4,714	9,722	10,407
	<hr/>	<hr/>	<hr/>	<hr/>
<u>Funds for non-collegiate purposes</u>				
Trust funds	96	13	109	122
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Unrestricted funds:</b>				
<u>Designated funds</u>				
Special funds	1,793	114	1,907	3,412
	<hr/>	<hr/>	<hr/>	<hr/>
<u>Undesignated funds</u>				
Corporate capital	0	29,682	29,682	31,727
Revenue reserves	3,368	0	3,368	3,556
	<hr/>	<hr/>	<hr/>	<hr/>
	3,368	29,682	33,050	35,283
	<hr/>	<hr/>	<hr/>	<hr/>
	10,265	34,523	44,788	49,224
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**16. CAPITAL AND RESERVES (continued)****COLLEGE**

	Income/ expendable capital funds £000	Permanent capital funds £000	2009 Total £000	2008 Total £000
<b>Restricted funds:</b>				
<u>Funds for collegiate purposes</u>				
Trust funds	1,400	4,714	6,114	6,791
Donations & benefactions	0	0	0	0
Deferred capital funds	3,608	0	3,608	3,616
	<u>5,008</u>	<u>4,714</u>	<u>9,722</u>	<u>10,407</u>
<u>Funds for non-collegiate purposes</u>				
Trust funds	96	13	109	122
	<u>96</u>	<u>13</u>	<u>109</u>	<u>122</u>
<b>Unrestricted funds:</b>				
<u>Designated funds</u>				
Special funds	1,793	114	1,907	3,412
	<u>1,793</u>	<u>114</u>	<u>1,907</u>	<u>3,412</u>
<u>Undesignated funds</u>				
Corporate capital	0	29,682	29,682	31,727
Revenue reserves	3,368	0	3,368	3,556
	<u>3,368</u>	<u>29,682</u>	<u>33,050</u>	<u>35,283</u>
	<u>10,265</u>	<u>34,523</u>	<u>44,788</u>	<u>49,224</u>
	<u><u>10,265</u></u>	<u><u>34,523</u></u>	<u><u>44,788</u></u>	<u><u>49,224</u></u>

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**17. MOVEMENT IN CAPITAL AND RESERVES****GROUP**

	Balance at 1 August 2008 £000	Movement in year		Balance at 31 July 2009 £000
		Increase £000	Decrease £000	
<b>Restricted funds:</b>				
<u>Funds for collegiate purposes</u>				
Income/expendable capital	5,040	0	32	5,008
Permanent capital	5,367	0	653	4,714
	<hr/> 10,407	<hr/> 0	<hr/> 685	<hr/> 9,722
<u>Funds for non-collegiate purposes</u>				
Income/expendable capital	107	0	11	96
Permanent capital	15	0	2	13
	<hr/> 122	<hr/> 0	<hr/> 13	<hr/> 109
<b>Unrestricted funds:</b>				
<u>Designated funds</u>				
Income/expendable capital	3,283	0	1,490	1,793
Permanent capital	129	0	15	114
	<hr/> 3,412	<hr/> 0	<hr/> 1,505	<hr/> 1,907
<u>Undesignated funds</u>				
Income/expendable capital	3,556	0	188	3,368
Permanent capital	31,727	0	2,045	29,682
	<hr/> 35,283	<hr/> 0	<hr/> 2,233	<hr/> 33,050
	<hr/> 49,224	<hr/> 0	<hr/> 4,436	<hr/> 44,788
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>



**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**17. MOVEMENT IN CAPITAL AND RESERVES (continued)****COLLEGE**

	Balance at 1 August 2008 £000	Movement in year		Balance at 31 July 2009 £000
		Increase £000	Decrease £000	
<b>Restricted funds:</b>				
<u>Funds for collegiate purposes</u>				
Income/expendable capital	5,040	0	32	5,008
Permanent capital	5,367	0	653	4,714
	<hr/> 10,407	<hr/> 0	<hr/> 685	<hr/> 9,722
<u>Funds for non-collegiate purposes</u>				
Income/expendable capital	107	0	11	96
Permanent capital	15	0	2	13
	<hr/> 122	<hr/> 0	<hr/> 13	<hr/> 109
<b>Unrestricted funds:</b>				
<u>Designated funds</u>				
Income/expendable capital	3,283	0	1,490	1,793
Permanent capital	129	0	15	114
	<hr/> 3,412	<hr/> 0	<hr/> 1,505	<hr/> 1,907
<u>Undesignated funds</u>				
Income/expendable capital	3,556	0	188	3,368
Permanent capital	31,727	0	2,045	29,682
	<hr/> 35,283	<hr/> 0	<hr/> 2,233	<hr/> 33,050
	<hr/> 49,224	<hr/> 0	<hr/> 4,436	<hr/> 44,788

**18. ANALYSIS OF RESTRICTED AND UNRESTRICTED DESIGNATED FUNDS**

	Restricted funds £000	Designated funds £000	2009 Total £000	2008 Total £000
Fellowship and Research	1,959	0	1,959	2,213
Scholarships and Prizes	1,219	91	1,310	1,474
Chapel	517	0	517	594
Travel	235	0	235	228
Hardship	1,318	0	1,318	1,515
Building	4,156	1,693	5,849	7,334
Other	427	123	550	583
	<hr/> 9,831	<hr/> 1,907	<hr/> 11,738	<hr/> 13,941

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**19. CAPITAL ALLOCATION**

Capital is invested in the following categories of assets:

<b>GROUP</b>	<b>Tangible fixed assets £000</b>	<b>Investment assets £000</b>	<b>Net current assets £000</b>	<b>Long term liability £000</b>	<b>Total £000</b>
<b>Restricted funds:</b>					
<u>Funds for collegiate purposes</u>					
Income/expendable capital	3,712	1,296	0	0	5,008
Permanent capital	0	4,714	0	0	4,714
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	3,712	6,010	0	0	9,722
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<u>Funds for non-collegiate purposes</u>					
Income/expendable capital	0	96	0	0	96
Permanent capital	0	13	0	0	13
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	0	109	0	0	109
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Unrestricted funds:</b>					
<u>Designated funds</u>					
Income/expendable capital	1,692	101	0	0	1,793
Permanent capital	0	114	0	0	114
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	1,692	215	0	0	1,907
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<u>Undesignated funds</u>					
Income/expendable capital	8,394	3,943	1,031	(10,000)	3,368
Permanent capital	11,171	16,742	1,769	0	29,682
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	19,565	20,685	2,800	(10,000)	33,050
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	24,969	27,019	2,800	(10,000)	44,788
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**19. CAPITAL ALLOCATION (continued)**

Capital is invested in the following categories of assets:

<b>COLLEGE</b>	<b>Tangible fixed assets £000</b>	<b>Investment assets £000</b>	<b>Net current assets £000</b>	<b>Long term liability £000</b>	<b>Total £000</b>
<b>Restricted funds:</b>					
<u>Funds for collegiate purposes</u>					
Income/expendable capital	3,712	1,296	0	0	5,008
Permanent capital	0	4,714	0	0	4,714
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	3,712	6,010	0	0	9,722
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<u>Funds for non-collegiate purposes</u>					
Income/expendable capital	0	96	0	0	96
Permanent capital	0	13	0	0	13
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	0	109	0	0	109
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Unrestricted funds:</b>					
<u>Designated funds</u>					
Income/expendable capital	1,692	101	0	0	1,793
Permanent capital	0	114	0	0	114
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	1,692	215	0	0	1,907
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<u>Undesignated funds</u>					
Income/expendable capital	8,393	3,943	1,032	(10,000)	3,368
Permanent capital	11,171	16,742	1,769	0	29,682
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	19,564	20,685	2,801	(10,000)	33,050
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	24,968	27,019	2,801	(10,000)	44,788
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**20. RECONCILIATION OF SURPLUS ON CONTINUING OPERATIONS TO NET CASH INFLOW FROM OPERATING ACTIVITIES**

	<b>2009</b>	<b>2008</b>
	£000	£000
Deficit on continuing operations	(194)	388
Interest and dividends receivable	(947)	(722)
Depreciation	782	764
Decrease in stocks	3	0
Decrease in debtors	15	103
Increase in creditors	100	29
Release of deferred capital funds	(91)	(88)
	<hr/>	<hr/>
Net cash outflow from operating activities	(332)	474
	<hr/> <hr/>	<hr/> <hr/>

**21. RETURNS ON INVESTMENTS AND SERVICING OF FINANCE**

	<b>2009</b>	<b>2008</b>
	£000	£000
Interest received	334	251
Dividends received	565	468
	<hr/>	<hr/>
Net cash inflow from returns on investments and servicing of finance	899	719
	<hr/> <hr/>	<hr/> <hr/>

**22. CAPITAL TRANSACTIONS**

	<b>2009</b>	<b>2008</b>
	£000	£000
Receipts from sales of tangible fixed assets	0	0
Receipts from sales of investment assets	11,148	1,184
Donations and benefactions	578	785
Capital grant received from colleges fund	304	288
Loan from Fitzwilliam Society	0	31
Bank loan	0	10,000
	<hr/>	<hr/>
Total capital receipts	12,030	12,288
	<hr/>	<hr/>
Payments to acquire tangible fixed assets	(1,476)	(2,048)
Payments to acquire investment assets	(18,877)	(1,353)
Loan to Fitzwilliam Information Services Trust Limited	(3,667)	0
Fitzwilliam Society loan repayment	(10)	0
Capital Grant to Junior Members Association	(49)	(415)
Housing loans to fellows	0	(200)
	<hr/>	<hr/>
Total capital expenditure	(24,079)	(4,016)
	<hr/>	<hr/>
Net cash outflow from capital transactions	(12,049)	8,272
	<hr/> <hr/>	<hr/> <hr/>

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**23. MANAGEMENT OF LIQUID RESOURCES**

	<b>2009</b>	<b>2008</b>
	£000	£000
Placing/(withdrawal) from deposits	(11,421)	9,244
	<u>          </u>	<u>          </u>

**24. ANALYSIS OF CHANGES IN NET FUNDS/DEBT**

	<b>At 1 August 2008</b>	<b>Cash flows</b>	<b>Other changes</b>	<b>At 31 July 2009</b>
	£000	£000	£000	£000
Cash at bank and in hand	91	(33)	(27)	31
Bank overdraft	(256)	(28)	0	(284)
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
	(165)	(61)	(27)	(253)
Cash held at fund managers and on deposit	13,044	(11,421)	0	1,623
Bank loan	(10,000)	0	0	(10,000)
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
	2,879	(11,482)	(27)	(8,630)
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

**25. STAFF**

	<b>College fellows</b>	<b>Non- academic</b>	<b>2009 Total</b>	<b>2008 Total</b>
	£000	£000	£000	£000
<i>Staff costs:</i>				
Emoluments	524	2,276	2,800	2,545
Social security costs	58	154	212	197
Other pension costs	26	361	387	414
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
	608	2,791	3,399	3,156
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
	<b>No</b>	<b>No</b>	<b>No</b>	<b>No</b>
<i>Average staff numbers:</i>				
Academic	54	0	54	52
Non-academic	0	98	98	82
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
	54	98	152	134
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

There are 60 Fellows in the Governing Body of which the 54 declared above are stipendiary.

No officer or employee of the College, including the Head of House, received emoluments of over £100,000.

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2009

### 26. CAPITAL COMMITMENTS

At 31 July 2009 future capital expenditure authorised and committed amounted to £395,000 (2008 - £4,525,000).

### 27. FINANCIAL COMMITMENTS

At 31 July 2009 and 31 July 2008 the College had no annual commitments under non-cancellable operating leases.

### 28. PENSION SCHEMES

#### Universities Superannuation Scheme

The College participates in the Universities Superannuation Scheme (USS), a defined benefit scheme which is contracted out of the State Second Pension (S2P). The assets of the scheme are held in a separate fund administered by the trustee, Universities Superannuation Scheme Limited. USS has over 130,000 active members and the College has 72 active members participating in the scheme.

Because of the mutual nature of the scheme, the College is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore, as required by FRS 17 "Retirement benefits", accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the income and expenditure account represents the contributions payable to the scheme in respect of the accounting period.

The latest actuarial valuation of the scheme was at 31 March 2008. This was the first valuation for USS under the new scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions.

The valuation was carried out using the projected unit method. The assumptions which have the most significant effect on the result of the valuation are those relating to the rate of return on investments (i.e. the valuation rate of interest), the rates of increase in salary and pensions and the assumed rates of mortality. The financial assumptions were derived from market yields prevailing at the valuation date. An "inflation risk premium" adjustment was also included by deducting 0.3% from the market-implied inflation on account of the historically high level of inflation implied by government bonds (particularly when compared to the Bank of England's target of 2% for CPI which corresponds broadly to 2.75% for RPI per annum).

To calculate the technical provisions, it was assumed that the valuation rate of interest would be 6.4% per annum (which included an additional assumed investment return over gilts of 2% per annum), salary increases would be 4.3% per annum (plus an additional allowance for increases in salaries due to age and promotion reflecting historic Scheme experience, with a further cautionary reserve on top for past service liabilities) and pensions would increase by 3.3% per annum.

At the valuation date, the value of the assets of the scheme was £28,842.6 million and the value of the scheme's technical provisions was £28,135.3 million indicating a surplus of £707.3 million. The assets therefore were sufficient to cover 103% of the benefits which had accrued to members after allowing for expected future increases in earnings.

The actuary also valued the scheme on a number of other bases as at the valuation date. On the scheme's historic gilts basis, using a valuation rate of interest in respect of past service liabilities of 4.4% per annum (the expected return on gilts) the funding level was approximately 71%. Under the Pension Protection Fund regulations introduced by the Pensions Act 2004 the Scheme was 107% funded; on a buy-out basis (ie assuming the Scheme had discontinued on the valuation date) the assets would have been approximately 79% of the amount necessary to secure all the USS benefits with an insurance company; and using the FRS17 formula as if USS was a single employer scheme, using a AA bond discount rate of 6.5% per annum based on spot yields, the actuary estimated that the funding level at 31 March 2008 was 104%.

**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 July 2009

**28. PENSION SCHEMES (continued)****Universities Superannuation Scheme (continued)**

The technical provisions relate essentially to the past service liabilities and funding levels, but it is also necessary to assess the ongoing cost of newly accruing benefits. The cost of future accrual was calculated using the same assumptions as those used to calculate the technical provisions except that the valuation rate of interest assumed asset outperformance over gilts of 1.7% per annum (compared to 2% per annum for the technical provisions) giving a discount rate of 6.1% per annum; also the allowance for promotional salary increases was not as high. There is currently uncertainty in the sector regarding pay growth. Analysis has shown very variable levels of growth over and above general pay increases in recent years, and the salary growth assumption built into the cost of future accrual is based on more stable, historic, salary experience. However, when calculating the past service liabilities of the scheme, a cautionary reserve has been included, in addition, on account of the variability mentioned above.

The College's contribution rate required for future service benefits alone at the date of the valuation was 16% of pensionable salaries and the trustee company, on the advice of the actuary, agreed to increase the College's contribution rate to 16% of pensionable salaries from 1 October 2009.

Since 31 March 2008 global investment markets have continued to fall and at 31 March 2009 the actuary has estimated that the funding level under the new scheme specific funding regime had fallen from 103% to 74%. This estimate is based on the funding level at 31 March 2008, adjusted to reflect the fund's actual investment performance over the year and changes in market conditions (market conditions affect both the valuation rate of interest and also the inflation assumption which in turn impacts on the salary and pension increase assumptions).

On the FRS17 basis, using a AA bond discount rate of 7.1% per annum based on spot yields, the actuary estimated that the funding level at 31 March 2009 was 86%. An estimate of the funding level measured on a buy-out basis at that date was approximately 46%.

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. A deficit may require additional funding in the form of higher contribution requirements, where a surplus could, perhaps, be used to similarly reduce contribution requirements.

USS is a "last man standing" scheme so that in the event of the insolvency of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot otherwise be recovered) in respect of that employer will be spread across the remaining participant employers and reflected in the next actuarial valuation of the scheme.

The next formal triennial actuarial valuation is due as at 31 March 2011. The contribution rate will be reviewed as part of each valuation and may be reviewed more frequently.

At 31 March 2009, USS had over 130,000 active members and the institution had 72 active members participating in the scheme.

The total pension cost for the College was £210,673 (2008: £237,834). The contribution rate payable by the College was 14% of pensionable salaries.

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 July 2009

### 28. PENSION SCHEMES (continued)

#### **Fitzwilliam College Assistant Staff Superannuation Fund**

The Group also operates an insured pension fund for non- academic employees providing defined benefits to those employees based on their final pensionable salary. Contributions to the fund are based on the recommendation of professional advisors and with the agreement of the fund's actuary. The assets of the Fund are principally invested in a Unitised With-Profits policy with Norwich Union. The fund was valued by an independent actuary as at 1 August 2006. The valuation was carried out using the Defined Accrued Benefit method which is more appropriate for a Scheme which has ceased accrual.

The past service liability is calculated by estimating the future benefit payments from the Scheme based on pensionable service up to the date accrual ceased and final pensionable salaries projected to retirement. These are then discounted back to the valuation date at the valuation rate of interest. This gives the present value of the liabilities accrued up to the valuation date.

The assumptions which have the most significant effect on the result of the valuation are those relating to the rate of return on investments and the rates of increase in salary and pensions. It was assumed that the yield up to retirement would be 5.75% per annum, salary increases would be 4.75% per annum and pensions would increase by 3.25% per annum.

At the valuation date, the value of the assets of the scheme was £1,930,000 and the value of the past service liabilities was £3,230,000 indicating a deficit of £1,300,000. The assets therefore were sufficient to cover 60% of the benefits which had accrued to members after allowing for expected future increases in earnings.

The last full actuarial valuation showed a deficit of £1,090,000. The main reasons for the change between this deficit and the actual deficit produced now of £1,300,000 related mainly to changes in the assumptions previously made. The actuary also valued the scheme on a buy-out basis (ie assuming the Scheme had discontinued on the valuation date). On this basis the actuary estimated that the funding level would have been approximately 52%.

Due to the current deficit a recovery plan has been put in place to ensure the statutory funding objective is met within a stated period. To eliminate the funding deficit, the employer agreed to contribute £179,000 each year from 1 October 2007 to 31 July 2016.

The next formal triennial actuarial valuation is due as at 1 August 2009.

The net charge to the income and expenditure account during the year was £179,000.

Financial Reporting Standard 17 requires disclosure in the financial statements of the fair value of the assets and liabilities arising from the group's retirement benefit obligations and any related funding at each balance sheet date. It also requires disclosure of key actuarial assumptions, the cost of providing retirement benefits, the related finance costs and any other changes in value of the assets and liabilities. The information shown is to be updated by the scheme's actuary at each balance sheet date. The Governing Body has concluded that it is not in its interest to incur the costs of an annual actuarial valuation. The above note therefore includes corresponding information from the most recent triennial valuation performed by the actuary for the pension scheme. It is not practicable to quantify the effect of this departure from accounting standards.

### 29. RELATED PARTY TRANSACTIONS

Owing to the nature of the College's operations and the composition of its Governing Body it is inevitable that transactions will take place with organisations in which a member of the Governing Body may have an interest. All transactions involving organisations in which a member of the Governing Body may have an interest are conducted at arm's length and in accordance with the College's normal procedures.



